Group Leader Volunteer Job Description

Groups are a central component to providing support and building community in the lives of survivors, and volunteers are essential to increasing AVFC's capacity to provide educational and supportive group services.

Primary Functions:

Group Leader Facilitators are responsible for facilitating support groups the agency sponsors on a weekly basis for those using AVFC services.

Primary Duties and Responsibilities:

- 1. Attend weekly group meetings
- 2. Become familiar with supportive listening techniques and use them while facilitating support group meetings.
- 3. Help guide discussion during group meetings
- 4. Maintain a safe environment for survivors to share their stories.

Requirements of Positions:

- 1. At least 18 years old
- 2. All volunteers must pass a criminal background check and informal interview with the Shelter Manager.
- 3. Complete volunteer application form complete with references.
- 4. Must sign a confidentiality statement, agree to all terms of the confidentiality agreement and personally commit to keeping the confidentiality of all AVFC locations and clients at all times.
- 5. Must support and follow all guidelines, policies and procedures associated with AVFC.
- 6. Attend and complete 16 hour DV training and 14 hours of SA training as well as all other training requirements.
- 7. Complete 8 hours group facilitation training and observe at least three different groups.
- 8. Complete 6 hours of on-going training during a calendar year
- 9. Attend volunteer meetings
- 10. Have reliable transportation to support group locations.
- 11. Will be evaluated once per year by VSC. Volunteers will also be asked to evaluate Advocates staff.

Qualifications for Positions:

- 1. Willingness to work within guidelines, policies, standards and mission statement of AVFC.
- 2. Awareness of and sensitivity to cultural/ethnic differences and/or willingness to learn.
- 3. Ability to work in a team and accept guidance and direction from staff members.
- 4. Experience with diverse cultures, languages and situations desirable but not mandatory.
- 5. Willingness to learn, listen, and be open minded when working with survivors.
- 6. Bilingual abilities highly desirable but not mandatory.

COMMITMENT:

AVFC request that volunteers interested in this position commit to group nights (get from Shelter Manager) 1, 3 hour shift weekly, for one year. Advocates fully recognize that burnout is a real issue in today's world and in this line of work. We encourage volunteers to practice self-care activities.